

<u>Disclosure Statement</u> <u>Operating Principles for Impact Management</u>

Temasek Trust Asset Management Pte. Ltd. 18 August 2025

Temasek Trust Asset Management Pte. Ltd. ("TTAM", or the "Signatory") hereby affirms its status as a Signatory to the Operating Principles for Impact Management (the "Impact Principles")¹. This Disclosure Statement² applies to funds managed by ABC Impact ("ABC"), an investment unit of TTAM. ABC Impact manages two funds presently, ABC Impact Fund I LP and ABC Impact Fund II LP, both of which are covered by this statement.

Temasek Trust Asset Management Pte Ltd is a Singapore-based global asset management firm dedicated to investing in positive outcomes for economies, societies, and the environment. ABC Impact focuses on impact investing and aims to deliver measurable social and environmental returns alongside compelling risk-adjusted financial returns to its stakeholders.

The total assets under management in alignment with the impact principles is US\$917 million³ as of August 2025.

David Heng

Chief Executive Officer

Temasek Trust Asset Management Pte. Ltd.

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18 August 2025

¹ Please visit the Operating Principles for Impact Management website (https://www.impactprinciples.org) for more information about the Impact Principles and related resources

² The information contained in this Disclosure Statement has not been verified or endorsed by the Global Impact Investing Network ("the GIIN") or the Secretariat or Advisory Board. All statements and/or opinions expressed in these materials are solely the responsibility of the person or entity providing such materials and do not reflect the opinion of the GIIN. The GIIN shall not be responsible for any loss, claim or liability that the person or entity publishing this Disclosure Statement or its investors, Affiliates (as defined below), advisers, employees or agents, or any other third party, may suffer or incur in relation to this Disclosure Statement or the impact investing principles to which it relates. For purposes hereof, "Affiliate" shall mean any individual, entity or other enterprise or organization controlling, controlled by, or under common control with the Signatory.

³ Equivalent to S\$1.177 billion, based on S\$:US\$ FX of 1.2835

Principle 1 - Define strategic impact objective(s), consistent with the investment strategy.

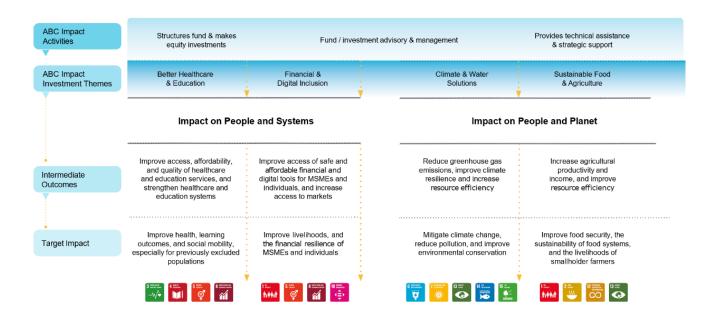
The Manager shall define strategic impact objectives for the portfolio or fund to achieve positive and measurable social or environmental effects, which are aligned with the Sustainable Development Goals (SDGs), or other widely accepted goals. The impact intent does not need to be shared by the investee. The Manager shall seek to ensure that the impact objectives and investment strategy are consistent; that there is a credible basis for achieving the impact objectives through the investment strategy; and that the scale and/or intensity of the intended portfolio impact is proportionate to the size of the investment portfolio.

- ABC launched its inaugural fund in 2019, with a principal mission to address the most imminent challenges in Asia. Fund II was launched as a continuation of Fund I's strategy, anchored in the firm's overarching objective to foster and scale solutions that yield measurable social and environmental benefits, as well as compelling risk-adjusted financial returns to its stakeholders.
- ABC seeks to identify companies whose products or services drive positive and measurable impact in line with
 the United Nations Sustainable Development Goals (SDGs). Its overarching strategy is to invest in high growth
 businesses where impact outcomes are collinear with the commercial success of the companies, enabling
 achievement of desired impact outcomes while also remaining disciplined in delivering market rate returns.
- All of ABC's investments contribute to solutions and come under Impact Class C of the Impact Frontiers' investment classification guide.
- Conceived with a multi-sectoral focus to address a unique problem set, we established four principal themes
 that are most critical to sustainable development in the Asia region. The societal need and viability of the
 impact strategy for these themes are backed by a robust evidence base, consisting of external studies and
 evaluations. The four investment themes of ABC are:
 - Better healthcare and education
 - Financial and digital inclusion
 - Climate and water solutions
 - Sustainable food and agriculture
- Within these themes, ABC focuses on specific underlying sectors/subthemes that offer impact and value
 creation potential in response to environmental and societal challenges. ABC has defined impact objectives
 and developed evidence-based theories of change for each of the themes.

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⁴ The Impact Classes of Investment, Impact Frontiers

ABC Impact's Fund-level Theory of Change



- At the investment level, ABC ensures that the specific companies adhere to the theme level theory of change (TOC) and contribute to the SDGs through company-level TOC. The TOC helps to:
 - Assess the causal relationships between inputs, outputs, intermediate, and target outcomes (impact)
 of an investment.
 - Link measurable outputs of an organisation to the SDGs
 - Establish impact KPIs supporting contribution to SDGs and overall impact of the company.
- ABC's annual Impact Reports⁵ provides a gauge of the firm's impact, as well as its contribution to SDGs.

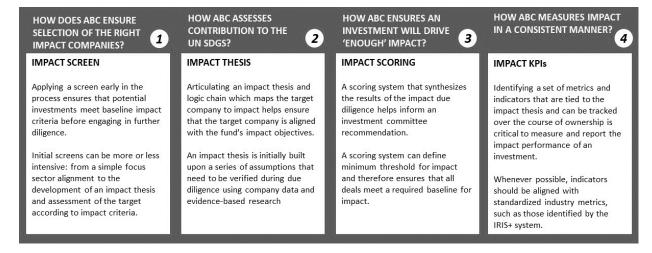
⁵ Impact Review 2024, Impact Review 2023; Impact Report 2022, Impact report 2021; Impact Report 2020

Principle 2 - Manage strategic impact on a portfolio basis.

The Manager shall have a process to manage impact achievement on a portfolio basis. The objective of the process is to establish and monitor impact performance for the whole portfolio, while recognizing that impact may vary across individual investments in the portfolio. As part of the process, the Manager shall consider aligning staff incentive systems with the achievement of impact, as well as with financial performance.

- ABC has designed a comprehensive Impact Measurement and Management (IMM) framework that spans the
 entire investment process, from deal screening to portfolio management and exit. The framework is a robust
 and standardized system for aggregating, comparing, and managing the impact performance of portfolio
 companies, to best ensure achievement of ABC's overall impact objectives.
- At the pre-investment stage, ABC applies several assessment tools to determine impact fit and potential of each potential investment. These processes inform investment decision-making and help monitor the impact performance of portfolio companies:
 - An initial screen that evaluates each potential investment against minimum inclusion criteria, such as alignment/contribution to the SDGs, impact materiality, intentionality, and Environmental, Social & Governance (ESG) risks
 - A deal-level logic model / Theory of Change that ties to specific SDG targets; and
 - An impact scoring tool based on Impact Frontiers' five dimensions approach, leveraging latest companyspecific research and market-relevant data, which enables consistent evaluation of impact across investment sectors.
- During the diligence phase, ABC establishes the key impact metrics to be monitored over the holding period, which are included in the final investment recommendation to the Investment Committee.

ABC's Impact Measurement and Management Tools



Post-investment, ABC tracks and measures the performance of its portfolio companies on a quarterly basis
and from both financial and impact perspectives. At the portfolio level, ABC consistently monitors aggregated
impact performance using identified common metrics / KPIs across social and environmental themes, beyond

the individual deal level. At the company level, ABC monitors progress on core common metrics, alongside deal-specific KPIs that capture the distinct impact of the investment within their markets and sectors.

- During the investment horizon, the firm also evaluates its companies' reported impact beyond quantitative
 monitoring data, conducting impact studies to further inform and validate its portfolio impact with groundtruthed data.
 - In 2024, ABC conducted a beneficiary study⁶ in collaboration with Dalberg to better qualify and develop deeper understanding of outcomes being driven by its Fund I social portfolio through user experiences. Its sectoral and company-specific findings were published, articulating key areas of impact alignment with ABC's investment theses, while identifying learnings and improvement areas for ABC's future investment strategies.
- Impact performance at the deal and portfolio levels are reviewed by ABC's senior management and is reported to Limited Partners on a quarterly and annual basis.
- ABC's approach to aligning employee incentives with funds' impact performance includes three primary
 measures variable compensation linked to firm's overall performance and achievement of investment-level
 (and impact) targets, employee performance reviews, and an established carried interest incentive plan.
 Impact considerations are embedded within each component and taken into account when reviewing firm and
 employee performance.

⁶ ABC Impact Study - <u>Voices-from-the-Portfolio.pdf</u>

Principle 3 - Establish the Manager's contribution to the achievement of impact.

The Manager shall seek to establish and document a credible narrative on its contribution to the achievement of impact for each investment. Contributions can be made through one or more financial and/or non-financial channels. The narrative should be stated in clear terms and supported, as much as possible, by evidence.

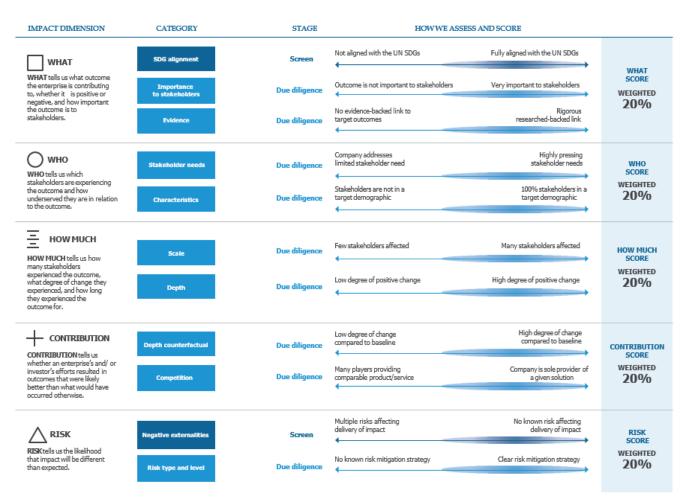
- ABC articulates its contribution to the achievement of impact broadly at two levels:
 - At the enterprise-level, all investments are required (at minimum) to contribute to impact by delivering
 on their targeted outcomes through the financed business or entity, and demonstrate alignment with
 ABC's evidence-supported theme-level theories of change.
 - At the investor level, ABC pursues its contribution to investee impact through various value creation
 approaches, which are tailored to the business model, stage of company, and availability of resources to
 enable achievement of expected outcomes, as articulated in the dual commercial and impact
 underwriting for the investment.
- Post-investment, formal provisions related to impact and ESG management are included in every investment's
 legal documentation, requiring investee companies to comply with ABC's impact mandate, implement value
 creation initiatives and ESG improvement plans as needed, and report their impact and ESG performance. The
 provisions are drafted taking into account the legal considerations and regulations of each jurisdiction.
- In addition to capital provision and mobilisation, ABC's active stewardship approaches and value creation
 levers involve proactive support and strategic engagement with investees, tailored to their specific needs, on
 aspects such as commercial growth strategies, governance and operational standards, impact measurement
 and reporting, responsible exit preparation and ESG risk management. ABC also extends financial and
 technical assistance (TA) through its dedicated budget to support proposed initiatives.
- ABC's active management efforts include participation in the Board of Directors of portfolio companies, and
 providing access to required knowledge and resources, as and when required. In some instances, ABC is part
 of strategic impact/sustainability committees that operate under the Board's directive. ABC has financially
 supported its portfolio companies in capacity-building or value-add initiatives such as undertaking the B
 Impact Assessment, conducting research initiatives to validate company impact on its end beneficiaries, and
 strengthening governance systems and policies to improve the sustainability of a company's operations.
- Projected value creation is typically supported by and gauged through the collection of significant evidence prior to and post the intervention, resulting in the development of success measures and KPIs.
- ABC's 2024 beneficiary study was a key value creation initiative with three primary objectives providing
 outcome validation and quantification for portfolio company impact on key stakeholders, highlighting valuable
 insights for portfolio companies to further enhance their offerings, while unearthing strategic considerations
 for continued enhancement of the firm's internal investor contribution approach.

Principle 4 - Assess the expected impact of each investment, based on a systematic approach.

For each investment the Manager shall assess, in advance and, where possible, quantify the concrete, positive impact potential deriving from the investment. The assessment should use a suitable results measurement framework that aims to answer these fundamental questions: (1) What is the intended impact? (2) Who experiences the intended impact? (3) How significant is the intended impact? The Manager shall also seek to assess the likelihood of achieving the investment's expected impact. In assessing the likelihood, the Manager shall identify the significant risk factors that could result in the impact varying from ex-ante expectations. In assessing the impact potential, the Manager shall seek evidence to assess the relative size of the challenge addressed within the targeted geographical context. The Manager shall also consider opportunities to increase the impact of the investment. Where possible and relevant for the Manager's strategic intent, the Manager may also consider indirect and systemic impacts. Indicators shall, to the extent possible, be aligned with industry standards and follow best practice.

Consistently applied across its funds, ABC has developed a structured and rigorous impact assessment process
to evaluate and quantify the expected impact of investments. The approach incorporates the Impact Frontiers'
five dimensions of impact framework, standardized metrics (e.g., IRIS+), and contribution to SDG target(s) by
investee companies.

ABC's Assessment Approach - Five Dimensions of Impact



- ABC uses an initial screening tool to ensure the opportunity aligns with the objectives of the
 impact/investment strategy, from the outset. Each company is screened on criteria such as: materiality,
 intentionality, negative externalities, outcome alignment, and ESG concerns. Each company needs to meet
 ABC's minimum threshold for inclusion before proceeding for diligence.
- During diligence, ABC leverages a robust framework anchored in Impact Frontiers' five dimensions of impact
 approach, to provide a consistent structure for assessment and scoring of prospective investments. In-depth
 and evidence-based analyses of its target companies are mandated to validate initial impact theses, identify
 key drivers for positive outcomes, and estimate how much the target impact can viably grow over the holding
 period. This includes assessing the challenge addressed by the investee company and opportunities to
 mitigate risks to their achievement of impact.
- As required, target stakeholders or beneficiaries are also engaged through in-depth surveys and interviews to synthesise primary insights, which validate and strengthen the evidence base for the projected impact thesis.
- Each prospective investee's expected impact is subsequently assigned a definitive score on each of the five dimensions. Each deal must meet ABC's set minimum scoring criteria for the transaction to be considered investable by the Investment Committee.
- Each Investment Committee paper has a separate section for impact and ESG covering the underlying need for investment, gaps experienced by target stakeholders and pertinent impact pathways addressing them, potential degree of change driven by the investee's offerings, ESG material risk assessments and subsequent action plans for ESG gaps. This is discussed by both the Management and Investment Committee alongside financial results when making decisions on prospective investments.
- Post-investment, ABC monitors the company's impact performance to ensure adherence to impact objectives.
- ABC systematically engages with end beneficiaries of its portfolios through numerous channels (surveys, research studies) to ensure intended change is continuously and consistently experienced by users, bring forth insights on how investees can further improve their impact, and identify additional impact vectors or beneficiaries to inform internal impact management processes.

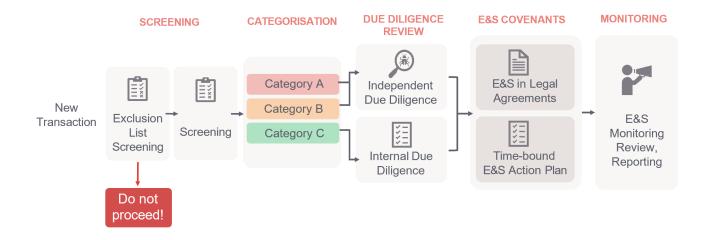
Principle 5: Assess, address, monitor, and manage potential negative impacts of each investment.

For each investment the Manager shall seek, as part of a systematic and documented process, to identify and avoid, and if avoidance is not possible, mitigate and manage negative impact risks. Where appropriate, the Manager shall engage with the investee to seek its commitment to take action to address potential gaps in current investee systems, processes, and standards, using an approach aligned with good international industry practice. As part of portfolio management, the Manager shall monitor investees' negative impact risk and performance, and where appropriate, engage with the investee to address gaps and unexpected events.

- ABC's portfolio companies not only need to drive significant environmental and social outcomes and comply
 with impact thresholds, but also need to demonstrate good ESG practices across their operations. ABC's
 Responsible Investment and ESG Policy outlines its commitment to assessing, managing and mitigating ESG
 risks across its investments, using internationally recognized reference frameworks as the principal basis of its
 ESG requirements (IFC Performance Standards, ADB Safeguard Policy Statement). The Policy also defines
 ABC's environmental and social goals for its funds and is published on its website.
- To ensure effective implementation of its ESG policy, ABC has developed a comprehensive ESG Management System (ESGMS) which outlines integrated end-to-end processes which support the identification, assessment and management of ESG risks and value creation opportunities, from screening, due diligence and throughout the investment horizon. The ESGMS also establishes roles and responsibilities for oversight of ESG matters within the firm.
- Pre-investment, ABC has developed a proprietary multi-step process for ESG management that includes the use of:
 - Exclusion list criteria setting out prohibited sectors and activities that the firm does not invest into, due to elevated risks of negative social and/or environmental outcomes.
 - ESG screening tool for material risk identification and risk categorization of prospective investments in accordance with ADB Safeguard Policy Statement (2009)⁷to define the scope and approach of the full due diligence assessment
 - ESG assessment checklist to identify material risks, key issues or sustainability opportunities relevant to the company, alongside their preparedness and capacity to manage the identified material risks. ABC engages with experts for assessment of higher risk businesses as necessary.
- Pursuant to the findings from the due diligence, a targeted ESG action plan is formulated to help companies
 improve the ESG performance of their operations, and forms a part of the investment documents.
- ESG provisions stipulating compliance with local regulations, ABC's ESGMS requirements and reporting obligations are also formalized in investment documents or an equivalent instrument to ensure legal enforceability.
- Post-investment, on a regular basis, ABC tracks and reports on each portfolio company's ESG performance using standardized reporting questionnaires. ABC reviews the ESG compliance and performance of their portfolio companies, including the status of implementation of action or improvement plans.
- ABC is a signatory to the UN-backed Principles for Responsible Investment (PRI) and the ESG Data Convergence Initiative.

⁷ ADB <u>Safeguard Policy Statement (June 2009)</u>

ABC Impact's ESG Assessment Approach



Principle 6 - Monitor the progress of each investment in achieving impact against expectations and respond appropriately.

The Manager shall use the results framework (referenced in Principle 4) to monitor progress toward the achievement of positive impacts in comparison to the expected impact for each investment. Progress shall be monitored using a predefined process for sharing performance data with the investee. To the best extent possible, this shall outline how often data will be collected; the method for data collection; data sources; responsibilities for data collection; and how, and to whom, data will be reported. When monitoring indicates that the investment is no longer expected to achieve its intended impacts, the Manager shall seek to pursue appropriate action. The Manager shall also seek to use the results framework to capture investment outcomes.

- ABC has a standardised process for monitoring Impact and ESG performance on a regular basis and the requirement of reporting the Impact & ESG data is pre-agreed prior to investment.
- Impact KPIs to be monitored and reported are shortlisted using the IRIS+ Core Metrics Sets and are aligned with outputs and impact in the theory of change. The identified impact KPIs are also mapped to relevant indicators under the Harmonised Indicators for Private Sector Operations⁸ and Joint Impact Indicators⁹ initiatives. These metrics are agreed upon with the investee companies at the time of investment close.
- After closing, ABC Impact conducts onboarding sessions with the newly invested portfolio company to brief
 relevant management functions on diligence findings, impact underwriting and post-investment reporting
 requirements.
- Impact and ESG metrics are self-reported by the company at quarterly and annual cadences. Reporting and
 data submission processes on ESG and Impact has been streamlined for ABC's portfolio companies, by
 leveraging a SAAS-based platform implemented in 2022.
- Operational metrics and impact data is systematically analysed by ABC to assess progress against targets and understand any trends and deviations from projections. In an event that its monitoring indicates underperformance, ABC works with the company on assessment of cause, and engages them to develop an action plan for mitigation, or remedial measures.
- ABC reporting includes quarterly deep-dive reviews with ABC's management committee, quarterly reports for LPs, annual impact reports / reviews disclosed publicly, as well as specific LP reporting templates. Performance is disclosed at both the company and aggregated portfolio-level.
- For particular deals, ABC also provides TA budgets for projects and initiatives that can help portfolio
 companies refine the measurement of their impact on stakeholders. Beneficiary studies, lifecycle assessments,
 and academic research initiatives have been commissioned and supported to further qualify or quantify the
 change companies are driving through their products and services, as well as better validate ABC's
 underwritten thesis for each investment.

⁸ The <u>Harmonised Indicators for Private Sector Operations</u> ("HIPSO") aims to provide an aligned approach between DFIs and private sector players to track development results across investment operations.

⁹ The <u>Joint Impact Indicators (JII)</u> are a subset of the HIPSO indicators and the IRIS+ Catalog of Metrics in topics that are common across investments, including Gender, Jobs, and Climate.

Principle 7 - Conduct exits considering the effect on sustained impact.

When conducting an exit, the Manager shall, in good faith and consistent with its fiduciary concerns, consider the effect which the timing, structure, and process of its exit will have on the sustainability of the impact.

- ABC has a clear and defined process for assessing exit opportunities, taking into consideration how impact will be sustained beyond its investment term. This is formalised in ABC's Responsible Exit Policy.
- Divestment Recommendation (DIR), which forms the basis for decision-making by ABC's Management and Investment Committees, includes a summary of impact performance at exit, the value creation initiatives implemented throughout the holding period, rationale for buyer selection, investee company's ability to maintain or improve its impact and ESG performance, and the key lessons learned from these insights.
- Exits are determined by taking account of impact considerations, the best interests of the company, and ABC's fiduciary responsibility to its investors. However, ABC's influence over exit decisions depends on a range of factors including its level of ownership, its governance rights, and its alignment with management teams on the best outcomes for the company, always bearing in mind ABC's fiduciary responsibility.
- ABC has made one exit from its Fund I portfolio and endeavours to utilise each exit as an opportunity to reflect
 on lessons learned over the period of ownership of the asset, in terms of creating, optimizing, and sustaining
 positive impact and ESG.

Principle 8 - Review, document, and improve decisions and processes based on the achievement of impact and lessons learned.

The Manager shall review and document the impact performance of each investment, compare the expected and actual impact, and other positive and negative impacts, and use these findings to improve operational and strategic investment decisions, as well as management processes.

- ABC has a documented process and standardised reporting templates for reviewing each investment's impact
 performance. These reviews are conducted regularly, and updates are provided to its management team,
 where impact progress relative to expected results are discussed by investment:
 - ABC has structured monthly portfolio meetings to discuss investment-level performances and review
 potential value creation opportunities for relevant investees, and quarterly meetings with the
 management committee members to conduct more detailed discussions of operations, financial results,
 and impact.
 - Impact metrics reported by the investees are included in the quarterly reports for discussion with LPs and the Board
 - ABC also conducts a quarterly valuation of each company with results documented in portfolio updates.
- ABC publishes portfolio impact performance and impact initiatives in its annual impact reports. ABC Impact's most recent edition can be accessed here, and past publications are downloadable here.
- ABC has set up an impact and ESG committee, with the objective of continuously improving its operational and
 management practices. Through its impact review practices, the committee's role is to provide strategic
 oversight to all impact and ESG initiatives within the fund, keeping investment activities aligned with the
 overarching mission and goal of the firm.
- ABC's routine systematic performance analysis allows the firm to stay abreast of its investee performance, identify actual or potential risks early on, and make decisions relating to the investment in a timely manner.

Principle 9 - Publicly disclose alignment with the principles and provide regular independent verification of the alignment.

The Manager shall publicly disclose, on an annual basis, the alignment of its impact management systems with the principles and, at regular intervals, arrange for independent verification of this alignment. The conclusions of this verification report shall also be publicly disclosed. These disclosures are subject to fiduciary and regulatory concerns.

- This Disclosure note publicly affirms ABC Impact's alignment with the Impact Principles.
- ABC engaged BlueMark, a Tideline company, to independently verify the alignment of ABC's impact
 management practices with the Operating Principles for Impact Management, an industry standard for
 integrating impact throughout the investment lifecycle. BlueMark's assessment findings cover both areas of
 strength and areas for improvement, as reflected in its most recent Verifier Statement available here.
- ABC's first assessment findings were concluded in June 2022, with its verifier statement accessible here.
 BlueMark was recommissioned to undertake its second and latest independent review during Q1 of 2025.
- BlueMark is a leading independent provider of impact verification services in the impact investing market.
 BlueMark is headquartered at 915 Battery St, San Francisco, CA 94111, USA. BlueMark is a subsidiary of Tideline Advisors, LLC, a specialized consulting firm that works with asset managers and allocators to design and implement best-in-class impact management and measurement systems.
- As a signatory of the Impact Principles, ABC is committed to disclosing the degree of alignment of its impact management system with the Impact Principles. This disclosure statement will be updated annually and published on ABC Impact's website.
- The next independent review is planned to be conducted in 2028.